Modern Day Slavery Statement

Policy Owner Sandeep Athwal

Full Name	Position	Signature	Date	Review Cycle
Sandeep Athwal	Director		01.01.2024	Annual

Mission Statement

School of Coding is a safe, well ordered and caring environment for learning. It delivers high quality education to all its students and supports them to develop their individual potential for growth, self-worth and self-control.

High quality outstanding teaching, and clear and consistent guidance and support, facilitates students in succeeding in education. Our broad and balanced academic and vocational curriculum will provide students with access to a broad range of accredited qualifications as well as educational and social experiences, which will address their learning and emotional needs (including SEND and Mental Health support). Our purpose is to support every student to develop their true potential, make positive contributions to their families and find fulfillment in employment.

Values

1. Alternative Provision doesn't mean a dumping ground…it's mainstream with the reasonable adjustments to succeed
2. High standards and high expectations are incredibly important and are the cornerstones to a successful school
3. School of Coding should become the go-to place for educators from across the country to see best practice
4. Good simply isn't good enough
5. Learning is about a journey and there is more than one way to get to the destination
6. Qualifications, manners, respect and opportunity should be the foundations for students that need a second chance.

School Ethos

High standards – students are pushed to achieve beyond their potential, and staff work to ensure everything that we do is better than people expect.

Daring to Dream – students at School of Coding may have been in an educational setting where they lacked aspiration to be successful, at School of Coding we challenge students to reach their potential and go on to further education and employment.

Traditional Values – some things often get forgotten in education, at School of Coding we pride ourselves on mutual respect, good manners, making a positive contribution, supporting

one another and an orderly, and litter free environment.

Success – can come in many virtues, at School of Coding we celebrate the small steps every day and tell students when they are doing well. We ensure that students can have a successful future.

Personalised Support - all students at School of Coding have a Learning Coach who guides them, sets them bespoke targets and supports them in making social and academic progress.

School of Coding referral arrangements:

Introductory statement

School of Coding is an alternative provision school providing an effective academic and vocational education for students for whom mainstream schooling has been challenging and ineffective.

The aim of School of Coding is to re-engage its students into education and progression to employment, training or further education through the excellent teaching of high-quality qualifications and the very best personal coaching in a safe and valued environment free from 'stigma' and prejudice. Admission will be through the referral process outlined in this policy. Referrals may be made at any time throughout the year.

Modern Slavery Statement

Our organisation operates within the Education sector as well as software development which is all completed in house. While we strive to maintain high ethical standards throughout our organisation, we acknowledge the potential risks of modern slavery in certain parts of our business.

To address these risks, we have implemented robust policies and procedures specifically designed to prevent and combat modern slavery. These policies outline our zero-tolerance approach to modern slavery and set clear expectations for our management and staff.

We have identified that the highest risks of modern slavery may occur in our Alternative Provision. In response, we have established due diligence processes to manage and mitigate these risks effectively via our Safeguarding policy, Designated Safeguarding Lead and Deputy Safeguarding Lead as well as all staff as it is everyone's responsibility to safeguard our young people.

Furthermore, we prioritise the training and capacity building of our staff to raise awareness of modern slavery and equip them with the knowledge and skills to identify and address any signs of exploitation. This includes training sessions, resources, and ongoing support to ensure that all employees understand their role in preventing modern slavery within our organisation.

At School of Coding AEP, we understand that combating modern slavery requires a collaborative and proactive approach. We are committed to continuously improving our practices, engaging with stakeholders, and working towards a future where modern slavery is eradicated.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and represents our commitment for the financial year 2024.